

# Organizational Survey

(optional information)

Sex: M F  
 Years on the Job: \_\_\_\_\_

Manager/ Supervisor's ID  
 Number: \_\_\_\_\_

Age Group: 18-35      36-45      46-55      56-65      Over 65

(please answer each question)

## Section #1 refers to the entire organization

	<i>Very Unsatisfied</i>			<i>Satisfied</i>		<i>Very Satisfied</i>
1. How satisfied are you with the organization's interest in your welfare and job satisfaction?	1	2	3	4	5	
2. How satisfied are you with the organization's commitment to continuously improve its products and services?	1	2	3	4	5	
3. How satisfied are you with the information you receive concerning what is going on within the organization?	1	2	3	4	5	
4. How satisfied are you with the equipment and resources available to do your job?	1	2	3	4	5	
5. How satisfied are you with the progress you have made within the organization?	1	2	3	4	5	
6. How satisfied are you with your understanding of the vision, mission, goals and objectives of the organization.	1	2	3	4	5	
7. How satisfied are you with the organization's pay scale compared to similar organizations?	1	2	3	4	5	
8. How satisfied are you with the way the organization handles suggestions?	1	2	3	4	5	
9. How satisfied are you with the sharing of information between departments?	1	2	3	4	5	
10. How satisfied are you with this organization?	1	2	3	4	5	

What improvements would you suggest?

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## Section #2 refers to your direct supervisor

	<i>Very Unsatisfied</i>			<i>Satisfied</i>		<i>Very Satisfied</i>
1. How satisfied are you with your supervisor's ability to handle problems?	1	2	3	4	5	
2. How satisfied are you with your supervisor's approachability and willingness to listen to you?	1	2	3	4	5	
3. How satisfied are you with the standards set by your supervisor?	1	2	3	4	5	
4. How satisfied are you with the encouragement you receive from your supervisor?	1	2	3	4	5	
5. How satisfied are you with the example set by your supervisor?	1	2	3	4	5	
6. How satisfied are you with the encouragement your supervisor provides for the group to work as a team?	1	2	3	4	5	

	<i>Very Unsatisfied</i>		<i>Satisfied</i>		<i>Very Satisfied</i>
7. How satisfied are you with the information your supervisor shares about the organization?	1	2	3	4	5
8. How satisfied are you with your supervisor's use of team meetings to solve problems?	1	2	3	4	5
9. How satisfied are you with your supervisor's receptiveness to your suggestions?	1	2	3	4	5
10. How satisfied are you with the training and help you receive from your supervisor?	1	2	3	4	5
11. Do you have only one "Boss" that you report to?    Yes    No					

What improvements would you suggest?

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**Section #3 refers to your team**

	<i>Very Unsatisfied</i>		<i>Satisfied</i>		<i>Very Satisfied</i>
1. How satisfied are you that your team is free from gossip?	1	2	3	4	5
2. How satisfied are you with the encouragement you receive from your team?	1	2	3	4	5
3. How satisfied are you with the concern your team shows for you?	1	2	3	4	5
4. How satisfied are you with your team's ability to work together effectively?	1	2	3	4	5
5. How satisfied are you with the sharing of information within your team?	1	2	3	4	5
6. How satisfied are you that your team is free from favoritism?	1	2	3	4	5
7. How satisfied are you with the confidence and trust demonstrated by the members on your team?	1	2	3	4	5
8. How satisfied are you with the help you receive from members of your team?	1	2	3	4	5
9. How satisfied are you to come to work everyday?	1	2	3	4	5
10. How satisfied are you that each member of your team understands their job and knows how to do it well?	1	2	3	4	5

What improvements would you suggest?

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Please list one **GOOD** thing that has happened recently:

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Please list one **BAD** thing that has happened recently:

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